

President

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With over 22 years of experience in Health & Safety, Lean Manufacturing, Construction, and the Skilled Trades, Lee is an accomplished CRST, NCSO and Red Seal certified Master 309A & 442A Electrician in the province of Ontario.

Starting his career as an electrician, Lee has a knowledge and passion for utilising the **jobsite** and **shop floor** as a resource to gauge the company's current level of engagement and compliance to corporate cultural goals. Passionate about improvement of Workplace Safety Culture, Lee specializes in organizational strategy, hazard assessment, policy and process development, incident investigations, employee education, and compliance to legislation, regulations, and certification standards such as COR and ISO 45001. Lee leverages his years of problem-solving, troubleshooting, leadership and interpersonal skills to create a **high touch client experience** for you.

Lee works hard to establish a strong moral and ethical code within the organization, and **leads by example** to ensure that all team members and supervisors work towards using their own expertise to help senior leadership achieve their goals and objectives. Lee empowers employees to use a combination of their knowledge and experience to achieve success and quality for the organization.

Lee uses the lean principles of the Gemba Walk and continual improvement to help you achieve your cultural and health & safety objectives by:

- Helping senior management create **achievable objectives** and goals
- Meeting with employees **at all levels** to obtain a clear snapshot of worker culture
- Performing entire system or surveillance audits to find **growth opportunities**
- Developing an **Action Plan** to help you implement and achieve your company objectives
- **Advising, coaching, and mentoring** senior leadership, management, and supervision to become self-sustaining Health & Safety leaders
- Developing or amending your current Health & Safety Management System to ensure you meet **compliance to internal and external stakeholders**
- **Training and educating** employees on their Health & Safety rights and responsibilities, as well as job-specific duties and processes



Professional Achievements

- CRST & NCSO Designations
- Graduate Diploma Social Responsibility and Sustainability
- Master Red Seal Electrician (309A & 442A)
- Certificate in Occupational Health & Safety
- Industrial Instrumentation Engineering Technician
- Electrical Safety Authority Appeals Review Panel Member
- IHSA COR Associate Auditor
- ISO 45001 Lead Auditor
- Board of Directors, St. Luke's Place

Experienced Working In

- Industrial & Construction Safety
- ICI & Infrastructure Construction
- Automotive & Steel Manufacturing
- Agriculture & Food Manufacturing
- Pharma / Neutraceutical Manufacturing
- Education & Office

